



2211 North First Street  
San Jose, CA 95131

Dear Robert,

This letter is written in appreciation and recognition of your efforts in security vulnerability research. While we were not able to financially reward you for the cross-site scripting (XSS) bug on [paypal.com](https://www.paypal.com) that you reported to us due to our Bug Bounty policies, we certainly recognize the fact that you were able to detect this particular vulnerability accurately.

The ability to detect and report on security vulnerabilities is a valuable skill in the information security industry. It is encouraging to see that there is a growing contingent of younger researchers, like you, who are pursuing this career. Your interest in our Bug Bounty Program has encouraged us to look at creative ways of facilitating participation from qualified researchers who have not reached the age thresholds that our program currently mandates.

I hope that you will accept this letter as a token of my appreciation for your efforts in detecting this XSS vulnerability. We are all in this together as a security community and your participation and expertise is commended.

Sincerely,

Michael Barrett  
VP, Information Risk Management  
Chief Information Security Officer  
PayPal

P.S. If you give us a valid mailing address for you, we will send you some more tangible signs of our appreciation of your efforts.